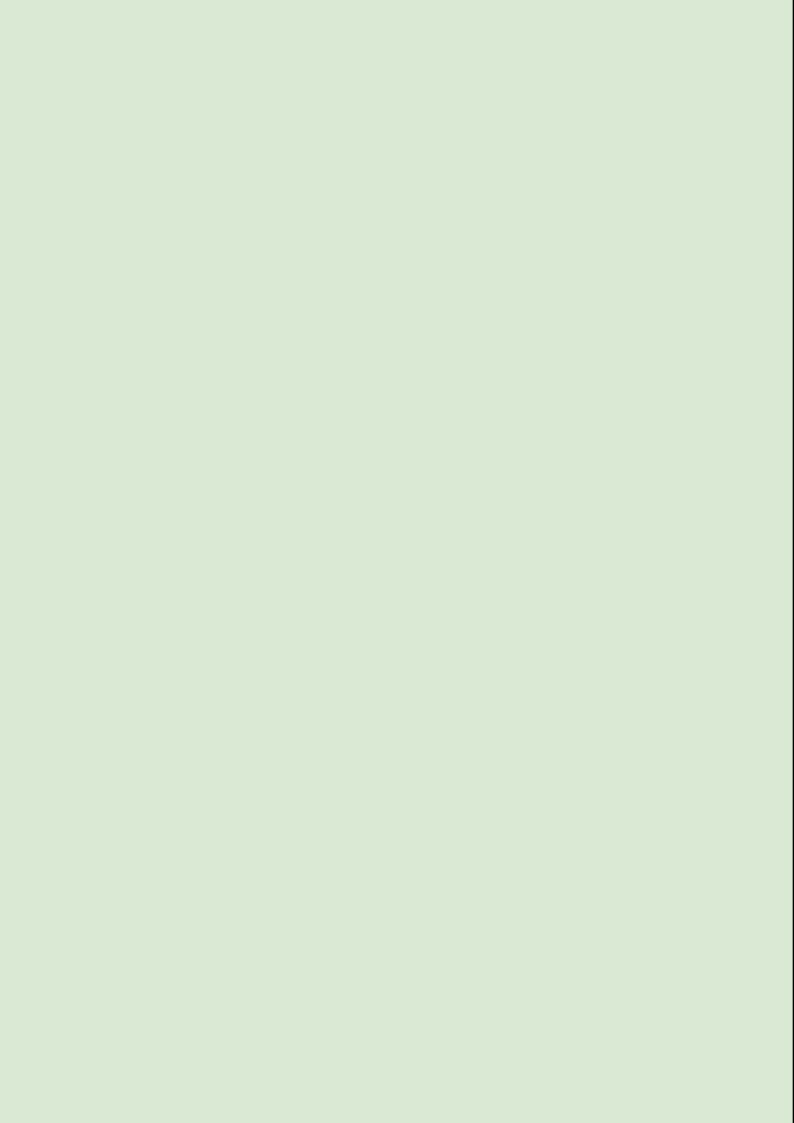


## GROUND-BREAKERS AND GAME-CHANGERS:

WOMEN IN STEM, FINANCE AND SCIENTIFIC INNOVATION CONFERENCE



Bank of America Merrill Lynch





## Introduction to 'Groundbreakers and Game-changers: Women in STEM, Finance and Scientific Innovation'



Thank you for attending this conference, which has been established by Mulberry School in partnership with Bank of America Merrill Lynch. 'Ground-breakers and Gamechangers: Women in STEM, Finance and Scientific Innovation' has been designed to initiate what we believe is a crucial conversation. As a school, we are keenly aware that young women have the power to drive innovation and positive change. Corridors and classrooms all over the country are filled with aspiring leaders, from coders and programmers, to researchers, bankers and CEOs. Yet this tremendous potential is not fully reflected in the fields of STEM, finance and scientific innovation, where women are seriously underrepresented – particularly in senior positions. This conference aims to provide a space in which young women on the threshold of their own careers can engage with positive female role models from these fields, and draw on their experience for inspiration, advice and support.

At Mulberry School for Girls, we have a continuing commitment to promoting the leadership and education of girls and young women, as well as celebrating the achievements of all women. Our partners, represented among you, are valued friends who have helped us to fulfil those aims, particularly through our women's education conferences. There have been ten conferences for girls and young women, the first of which was held at the Queen Elizabeth II conference centre in October 2007. Since then, the conferences have continued to grow and develop, and we are so pleased to welcome over 100 students from schools across London and the UK today.

Conferences for girls and young women at school are an ideal way in which to bring them together with women who act as role models of success. Young women derive enormous benefit from meeting with successful women from a range of ages, interests and backgrounds. The mentoring of younger women by those with more experience is enriching for both mentor and mentee – and the sharing of stories of struggle, hard work and success empowers those who have yet to make their way in the world. Knowing the challenges women have faced and overcome provides a rich resource of courage, determination and sisterhood which young women can draw upon at need.

I am very grateful to the women who have given up their time to be with us today and share their experience. In doing so, they enable those still at school to meet the future with courage, safe in the knowledge that they have the power to determine their own futures. You are helping to create a world in which women feel empowered to achieve their full potential, in whichever field they choose. Thank you so much.







I would like to thank Bank of America Merrill Lynch for their support of this conference. We are especially grateful to the Corporate Social Responsibility team, who have worked tirelessly alongside us to plan the conference and to host us here at King Edward Hall today. I would also like to thank the governors of Mulberry School, especially the Chair of Governors Jane Farrell. My particular thanks go to the Women's Education Team at Mulberry School for Girls, including Holly Green, our Women's Education Officer and lead conference organiser; and Sujina Khatun, former Head Prefect of Mulberry School For Girls, who provided invaluable assistance as part of an internship with the Extended Learning Department before taking up a place to read Law at Cambridge University.

Finally, I would like to thank the staff and students of Mulberry for all that they do to support, champion and embody the power and importance of girls' education.

Dr Vanessa Ogden, Headteacher of Mulberry School For Girls









### **Conference Aims:**

Mulberry School For Girls is delighted to host our eleventh women's education conference, 'Ground-breakers and Game-changers'. The conference focuses on the careers of women in three main fields: technology and STEM; finance; and scientific innovation, including medical research. The primary aim is to facilitate dialogues between successful women leaders in diverse industries and young women who will be the leaders of tomorrow. Students will have the opportunity to engage with speakers and to hear valuable advice on how to build a career in these industries. Together they will undertake an inter-generational dialogue about some of the complex issues many women face and have honest conversations about some of the challenges that may lie ahead. We will also hear of the achievements of positive female role models from a range of backgrounds.

## **Conference Objectives:**

- To create awareness of the representation of women at top levels in industry, and of how this representation or its lack impacts on the lives of women and girls.
- To create awareness of female leadership and the diversity of issues facing female leaders.
- To develop a consciousness of the range of career options available in traditionally male-dominated industries such as STEM, finance and scientific innovation.
- To encourage young women to aspire to these careers by providing them with positive role models.
- To create an environment in which young women, educators and positive female role models can engage with each other and discuss shared passions.
- To enable young women to develop their own leadership and advocacy skills through taking responsibility for the planning, delivery and follow up of the conference.

## **Conference Programme**

| 9.00am  | Registration  |
|---------|---|
| 9.30am  | Conference Open Andrea Sullivan, Corporate Social Responsibility Executive, Bank of America Merrill Lynch   |
| 9.40am  | Key Note Speaker: Kate Russell  |
| 10.00am | Panel One – STEM Nishma Robb, Head of Commercial Marketing for Google and YouTube Ruth Nicholls, Managing Director at Young Rewired State Kate Russell, Journalist, reporter and author Anne-Marie Imafidon, Founder and CEO of STEMettes Amanda Timberg, Heading of Staffing Programmes for Europe, Middle East and Africa with Google Joanna Cardwell, Head of International Wealth Management & Collateral Technology, Bank of America Merrill Lynch |
| 11.00am | Refreshment Break   |
| 11.20am | Delegate work on Dialogue Mats  |
| 11.45am | Panel Two – Finance Diane Côté, Chief Risk Officer, London Stock Exchange Martina Slowey, Head of AMS Europe and International Prime Brokerage, Bank of America Merrill Lynch Dr Vanessa Ogden, Head Teacher of Mulberry School For Girls Alice Crawley, Managing Director at Bank of America Merrill Lynch Emma Howard-Boyd, Chair, ShareAction  |
| 12.45pm | Spoken Word Poetry Performance Vanessa Kisuule, Performance Poet  |
| 1.00pm  | Lunch and Networking Note: During the lunch, female employees from Bank of America Merrill Lynch will join the tables and network with the students.  |











| 1.45pm | Student Speeches   |
|--------|--|
| 2.00pm | Panel Three – Scientific Innovation  |
|        | Dr Karen Masters, Astronomer, Institute of Cosmology and                           |
|        | Gravitation; Senior Lecturer, University of Portsmouth                             |
|        | Dr Dominique Allwood, Public Health Expert   |
|        | Kirsten Bodley, CEO of STEMNET UK  |
|        | Miranda Lowe, Museum Scientist and Collections Manager, Natural                    |
|        | History Museum   |
| 3.00pm | Delegate work on Dialogue Mats   |
| 3.30pm | Conference Evaluation  |
| 3.45pm | Conference Close: Dr Vanessa Ogden, Head Teacher of Mulberry;<br>Mulberry students |
| 4.00pm | Depart   |

### **Conference Speakers**



**Andrea Sullivan** 

Corporate Social Responsibility Executive, Europe Middle East and Africa, Bank of America Merrill Lynch

Andrea Sullivan oversees Bank of America Merrill Lynch's Corporate Social Responsibility (CSR) efforts for Europe, the Middle East and Africa. In this role, she leads on the Environment, Community Engagement, Social Impact Investing and Arts & Culture disciplines in addition to overseeing the company's CSR governance and policies. Andrea is focused on the strategic alignment and integration of CSR within the company's business objectives to create shared value for stakeholders.

Prior to joining Bank of America Merrill Lynch, Andrea was Lehman Brothers' head of Corporate Engagement and Cultural Partnerships and chief executive of the Lehman Brothers Foundation Europe.

Past positions held include a variety of senior roles at UK Gold, British Sky Broadcasting, The Lego Company and The Prince's Trust, across telecommunications, media and retail, specialising in strategic brand, marketing and communications.

Andrea has a BA degree in the Political Implications of Art from Lafayette College in Pennsylvania and a Juris Doctorate from the New York University School of Law.



**Nishma Robb** 

 $\label{thm:condition} \mbox{Head of Commercial Marketing at Google and YouTube}$ 

Nishma Robb is Head of Commercial Marketing at Google and YouTube. She is responsible for marketing Google, YouTube and Double Click's market leading advertising solutions to the UK marketing and agency communities.

Hailing from an advertising career that starts pre-digital, Nishma is a digital marketing veteran drawing from experience of working in media owners, within clients and at advertising agencies.

Before Google, Nishma was Chief Client Officer at Dentsu Aegis' digital specialist agency - iProspect and earlier in her career, was Managing Director of Daily Mail owned Teletext Holidays. Nishma is a prior winner of Asian Women of Achievement's Business Woman of the Year and was once named one of Media Week's Top 30 under 30.

As leader of the UK's Women@Google, Nishma is on a mission to help inspire girls and women entrepreneurs with the magic of technology.



**Ruth Nicholls** 

Managing Director at Young Rewired State

Ruth Nicholls is managing director at Young Rewired State, a non profit organisation which brings together young programmers from around the world and introduces them to open data, civic hacking and each other! She attended Cambridge University where she studied law, specialising in human rights, criminal law and penal policy, and went on to qualify as a barrister. Ruth regularly advocates for more representation of women in technology and effective digital learning strategies.





Kate Russell
Journalist, reporter and author

Journalist, reporter and author, Kate has been writing about technology and the Internet since 1995. Appearing weekly on BBC technology programme Click she also speaks regularly at conferences and lectures in schools and universities inspiring the next generation of technologists. Her website, KateRussell.co.uk, won the 2015 UK Blog Awards for best individual digital and technology blog, and in June 2015 she was voted the 25th most influential woman in UK IT by Computer Weekly magazine. Her second published book, a science fiction novel based in space trading game, Elite: Dangerous, the childhood passion that inspired her love of technology was financed through crowd funding.



Anne-Marie Imafidon
Founder and CEO of STEMettes

Anne-Marie has always been interested in business, Maths and technology. Her rather unique set of achievements include passing two GCSEs aged ten (Mathematics & ICT), holding the current world record for the youngest girl ever to pass A-level computing (aged 11), being named on Evening Standard's recent list of '25 under 25s' & a Guardian 'Top 10 women in tech you need to know' and being one of the youngest to be awarded a Masters' degree in Mathematics and Computer Science by the University of Oxford, aged 20. She was also named the UK IT Industry & British Computer Society's Young IT Professional of the Year in 2013, Red Magazine's 'Woman to Watch' 2014, won a Points of Light award from the UK Prime Minister in October 2014 and was named the 29th Most Influential woman in IT in 2015.

Most recently Anne-Marie has set up the Stemettes project – a bid to inspire the next generation of females into Science, Technology, Engineering and Mathematics roles via a series of panel events, hackathons and exhibitions. As part of the initiative she has also co-founded Outbox Incubator: the worlds first tech incubator for teenage girls.

Previous work at Goldman Sachs, Hewlett-Packard, Deutsche Bank and Lehman Brothers mean she has amassed a wealth of experiences – this blog will chart the highlights of her new ones.



Amanda Timberg

Head of Staffing Programmes for Europe, Middle East and Africa with Google

As Google's Head of Staffing Programs for Europe, Middle East and Africa, Amanda leads on the development of a pipeline of future technical and non-technical staff. She also aims to increase under-represented groups in the technology sector across the region. Prior to Google, Amanda was the Executive Director of Programme at Teach First, where she led the charity's work to develop and equip leaders in the UK to make an impact towards a vision of educational equity. In almost ten years at Teach First she also led the charity's geographic expansion outside of London and the design, development and delivery of the two-year Leadership Development Programme, delivered in partnership with schools and universities.

An alumnus of Teach For America, Amanda taught in a primary school in Compton, California and worked at both Teach For America and the Los Angeles Unified School District in southern California. Amanda holds an MsC in Voluntary Sector Management from the Cass Business School. As part of her commitment to growing a movement to tackle educational equality, Amanda sits on the boards of both Future Leaders and Achievement for All.











Joanna Cardwell

Head of International Wealth Management & Collateral Technology, Bank of America Merrill Lynch

Jo currently leads a joint Global Wealth & Investment Management (GWIM) / Global Market Operations Technology (GMOT) group of Tech teams based in London, Camberley, Singapore, Chennai, Mumbai, Charlotte, NJ, Toronto and Chicago.

Jo has led the completion of the 'El Toro' transition to Julius Baer, which is due to finish this year. This initiative has successfully seen new account paperwork for 16,000 clients filled out, signed and processed. \$61.3B in AUM has moved to Julius Baer and approximately \$4.5B is expected to transfer to Julius Baer through Q3 2015 (India)

Jo is responsible for a range of projects including the migration of GWIM clients from Merrill Lynch International Bank (MLIB) into Merrill Lynch Bank and Trust Company (MLBTC), the launch of BANA as an alternative trading entity to MLBTC, functional support for FX Options and core improvements to the user in accordance with regulatory mandates

Jo started her career as a developer with the Ministry of Defence and then moved to British Gas before joining Merrill Lynch 26 years ago.



**Diane Côté** Chief Risk Officer, London Stock Exchange

Diane joined LSEG in February 2012 and is the Group Chief Risk Officer. Diane has worked for Prudential, The Mutual Group, Standard Life and Aviva. Her last four roles were: Group Audit Director and Group Risk and Compliance Director at Standard Life; and Group Chief Audit Officer and Group Finance Chief Operations Officer at Aviva. Diane is a Chartered Accountant and graduated from Ottawa University with a BComm. She qualified with E&Y and moved to the world of insurance shortly after.



**Martina Slowey** 

Head of AMS Europe and International Prime Brokerage, Bank of America Merrill Lynch

Based in London, Martina Slowey is Head of AMS for Europe and Head of International PB.

Martina has over 17 years of Prime Brokerage experience having joined in 2013 from Edoma Partners, a global event-driven Hedge Fund where she was a founding partner. Martina oversaw all aspects of the Edoma Partners business, risk management, and investor relations from fund launch to its closure in 2012. Prior to this, she was Head of Prime Brokerage EMEA at UBS AG and Global Head of Prime Brokerage Sales. Before joining Prime Brokerage at UBS, she was COO for Repo, Equity Finance & Money Markets. Martina started her career at Morgan Stanley.

Since joining Bank of America Merrill Lynch, Martina has been actively involved in targeting hedge fund client growth, with successful allocation of key resources to this client base.

Martina received her B.Comm from University College Galway, Ireland













Emma Howard Boyd
Chair, ShareAction

Emma has spent her 25-year career working in financial services, initially in corporate finance, and then in fund management, specialising in sustainable investment and corporate governance at Jupiter Asset Management.

She is currently the Chair of Trustees for ShareAction, the movement for responsible investment, which harnesses the power of the investment system to protect the environment and achieve social change. ShareAction undertakes research, policy advocacy, investor engagement and education on responsible investment to achieve this change.

She also serves on other boards and advisory committees including the Environment Agency (Deputy Chair), the Future Cities Catapult (Vice Chair), Menhaden Capital PLC, the Aldersgate Group, the 30% Club Steering Committee, the Executive Board of The Prince's Accounting for Sustainability Project and the Carbon Trust Advisory Panel.



Alice Crawley
Managing Director at Bank of America Merrill Lynch

Alice Crawley is a Managing Director at Bank of America Merrill Lynch. She is responsible for Business Selection and Conflicts internationally working primarily with the Global Corporate and Investment Banking division reviewing all new and potential mandates to review conflicts and ensure they are in line with the firm's strategy. In addition, Alice runs the Global and EMEA reputational risk committees for Global Banking and Markets.

Prior to joining Merrill Lynch in 1999, Alice spent 5 years working at J.Henry Schroder & Sons as an investment banker in the UK teams. Alice previously qualified as a solicitor at Allen & Overy.

Alice has three teenage daughters, three crazy dogs and one patient husband.



**Dr Karen Masters**Astronomer at the Institute of Cosmology and Gravitation, University of Portsmouth

Dr. Karen Masters is a Reader in Astronomy and Astrophysics at the Institute of Cosmology and Gravitation, University of Portsmouth. Originally from North Warwickshire (near Birmingham), she did her undergraduate degree in Physics at the University of Oxford (Wadham College) and then moved to the US to do a PhD in Astronomy at Cornell University. After 3 years as a postdoc at the Center for Astrophysics at Harvard University (in Boston, USA) she moved back to the UK in 2008 to work at the University of Portsmouth. In her research Dr. Masters investigates how galaxies in our Universe form and evolve. She is the Project Scientist for the successful, Galaxy Zoo project (www.galaxyzoo.org) - one of the most productive citizen science projects in existence. Dr Masters is also a member of the Sloan Digital Sky Survey (www. sdss.org) - which has a mission to map the expanding Universe. She is Director of Outreach and Public Engagement for SDSS as well as having leading role in the MaNGA (Mapping Nearby Galaxies at APO) survey which has just recently started observations on the Sloan telescope. Dr. Masters was the 2014 Women of the Future in Science, and also one of the BBC 100 Women of 2014. She tweets as @KarenLMasters.



Kirsten Bodley
CEO of STEMNET UK

Kirsten Bodley is the Chief Executive of STEMNET, a UK-wide charitable organisation that works with thousands of businesses and schools to promote all aspects of Science, Technology, Engineering and Mathematics to inspire young people.

Kirsten began her career in industry as a Development Chemist for Courtaulds working in the coatings division. She then moved on to become a Consultant for the chemical and pharmaceutical industries, in the R&D areas, at KPMG Consulting.

She subsequently changed her career path and became a Year 6 teacher at Claygate Primary School.

Continuing with her deep interest in education, she embarked on a career as STEMNET Regional Director for London. She then became Director of Networks in August 2008.

Kirsten has completed degrees in science, education and business, and is a member of the Society of Chemical Industry.

Kirsten obtained her MBA at Imperial College London and studied Chemistry at King's College London.



**Dr Dominique Allwood**Public Health Expert

Dr Dominique Allwood has worked as doctor in the NHS for over 11 years since graduating from Kings College London in 2004 and has recently completed her training to become a Consultant in Public Health Medicine. She is passionate about improving population health, quality and experience of healthcare for patients and her interests include health care improvement, clinical leadership, research and evaluation of health services.

Through her unusual career path, she has gained a broad range of experience in different parts of the health system from working as a doctor in busy A&E departments and GP surgeries through to research into health services, as well as working for policy organisations, health charities and in management and consultancy.

She has worked as an Innovation Fellow with UCLPartners, an Academic Health Science Network and is currently a Senior Improvement Fellow at The Health Foundation. She has been named as one of the prestigious Health Service Journals top 25 Rising Stars in Healthcare in 2014. She is also a graduate of the Darzi Fellowship, a competitive postgraduate training scheme for doctors focusing on healthcare management and leadership.

Dominique works as action learning set facilitator for the NHS Graduate Management Trainee scheme for graduates wishing to become managers in the NHS. She is also a mentor to women aspiring to work in similar fields to her.





### **Miranda Lowe**Museum Scientist and Collections Manager, Natural History Museum

Miranda Lowe is a Museum scientist and Collections Manager of Invertebrate Zoology in the Life Sciences department at the Natural History Museum, London. With her curatorial skills she cares for a plethora of historically important specimens, including those collected from the HMS Discovery and HMS Challenger historical expeditions, and Darwin's Barnacles. She finds the collections a source of inspiration and continues her research as a scientist with her specialist areas of interest being marine invertebrates especially Crustacea (crabs, shrimps, lobsters & terrestrial woodlice) and Cnidaria (Corals & jellyfish).

Working with the Blaschka models, some of the Museum's most treasured objects, invigorated Miranda's interest in the history of Museum objects. These beautifully detailed glass models of marine invertebrates made in the 1800's inspired Miranda to delve into the stories behind their creation. She writes both scientific and popular articles which include a chapter in the book 'Darwin-inspired Learning'. Her interest in natural history has led her to play active roles on committees such as Natural Sciences Collections Association and the Society for the History of Natural History for which Sir David Attenborough is Patron.

As a STEM ambassador and communicator of science she does outreach in schools and behind the scenes at the Museum. She is mentors students as part of the Social Mobility Foundation 'Aspiring Professionals' scheme and was selected by the National Executive Committee to represent Prospect Union at the 2014 TUC Black Workers' Conference. In recognition of Miranda's achievements she was a Short-listed Nominee as Positive Role Model Award for Race, Religion & Faith at the National Diversity Awards 2013 and received a Certificate of Excellence.

Miranda featured this year in the American children's book 'The ABC's of Things I Can Be' under 'Z for Zoologist' showing real people who have successfully transcended their ""boundaries"" and who have become leaders in the world today. The book gives children 26 careers, from A to Z, to help expand their minds and to expose them to the world beyond what they see every day.

She has had media appearances in BBC Four - Britain's Whale Hunters: The Untold Story and CBBC Absolute Genius with Dick and Dom: Darwin. She highlighted the Museum's most recent exhibition 'Coral Reefs: Secret Cities Of The Sea' during broadcasts on the BBC news and C4 Sunday Brunch. This October she is appearing in BBC Radio 4 series 'Natural Histories' in an episode on Anemones to be broadcast on 6th October at 11am.







### **Conference Performers**



Vanessa Kisuule Spoken Word Artist

Vanessa Kisuule has won several slam titles including Farrago Schools Out Slam Champotion 2010, Bang Said The Gun Award, Poetry Rivals 2011, Next Generation Slam 2012, Slambassadors 2010 and South West Hammer and Tongue Slam Champion 2012 and most recently The Roundhouse Slam 2014 and Hammer and Tongue National Slam 2014. She has worked with the Southbank Centre, The Bristol City Council and had her work featured on BBC iPlayer, BBC Radio 1 and 4, Blue Peter, Sky TV and TEDx in Vienna. She represented the UK in two European Slam Championships in Sweden and Belgium. Her debut poetry collection 'Joyriding The Storm' was published in April 2014.

She has performed at an array of festivals, including Glastonbury, Lounge on the Farm, Secret Garden Party, Wise Words, Wilderness and Shambala Festival and renowned poetry events such as Blahblahblah at the Bristol Old Vic, Tongue Fu, Chill Pill in London, Hit the Ode in Birmingham and Shake the Dust in Plymouth.



## Schools participating in the Conference

Ansford Academy
Bow School
Chelmsford County High School For Girls
Stationers' Crown Woods Academy
Eltham Hill School
Haygrove School
Morpeth School

North London Collegiate School Royal Greenwich University Technical College St Philomena's Catholic High School For Girls Stratford Girls' Grammar School Swanlea School Ursuline High School St Paul's Way Trust School

## Sponsors and Supporters of the Conference

Mulberry School For Girls is extremely grateful for the assistance we have received from our sponsors and supporters. We acknowledge the central role played by Bank of America Merrill Lynch, who have provided generous financial support as well as hosting us and providing a dedicated team to help with the planning and running of the event. The school is also grateful to Jane Farrell of The EW Group for her support for the ongoing women's education work at Mulberry School for Girls.





## **Bank of America Merrill Lynch**

Developing solutions for social and economic challenges is at the core of Bank of America Merrill Lynch's responsibility platform. In more than 90 countries around the world, we partner with employees, clients and stakeholders to help make financial lives better.

The company focuses on responsible business practices, environmental sustainability, advancing opportunity in local communities through education and employability programmes and investing in global leadership development.

We realise the power of our people and value our differences, recognising that our diversity makes us a stronger firm and allows us to better service our stakeholders. By harnessing our intellectual resources, sharing knowledge and connecting capital with need, we are providing opportunities that effect positive change.

### **Inspiring Women**

Bank of America Merrill Lynch is proud to be the key strategic partner and lead corporate sponsor of the Education and Employers' Inspiring Women campaign which focuses on raising the aspirations of female students.

Currently more than 24,000 volunteers around the UK, 15,000 of them women, are signed up to give inspiring talks to students, which includes over 800 employees from Bank of America Merrill Lynch.

We encourage our employees to share insights into their own career, providing girls with female role models and challenging their assumptions about what are suitable jobs for women. Inspiring Women has enabled hundreds of our inspirational female employees to meet students and show them that there are no limits to what women can achieve in the workplace, while recognising that there is more to do to ensure that girls can look confidently to the future and aim for success in whatever job they aspire to.







# Opportunities for you at Bank of America Merrill Lynch

### Female Futures — February 2016

This two-day programme for students in Years 12 and 13 is a great chance for you to explore different career options and enhance your skill set for the workplace. At this event, you will gain an insight into our lines of business, spend time networking with our employees and learn the skills required to be successful.

### **Banking Uncovered — March 2016**

This event for students in Years 12 and 13 will develop your employability skills and affords an excellent opportunity to meet our employees across all lines of business. You will take part in interactive skills sessions and hear directly from our new graduates. This programme will provide you with the opportunity to not only find out more about the industry and our employees, but also gain some valuable skills to aid your transition from school to university.

### Spring Insight Week — April 2016

Did you know that you can accelerate your career by participating in a pre internship insight programme?

By taking part in an insight programme during your first year of a three year degree, or second year of a four year degree, you have the opportunity to be fast-tracked and earn a place on our summer internship programme the following year.

Visit the pre-internships page at baml.com/campusEMEA to find out more.









## Women's Education at Mulberry School For Girls



t the heart of Mulberry's ethos is the belief that every young person deserves the opportunity to develop as a fully rounded individual, with the skill and qualities they need to lead fulfilled lives. Through access to extra-curricular activities, students are able to develop confidence, creativity, leadership skills and a life-long love of learning which benefits both their academic achievement and provides them with valuable life experience.

We are proud to offer one of the most extensive Extended Learning programmes in the country. Our outstanding enrichment programme is comprised of four strands: Global Education, Out of Hours Learning, Pupil Voice and Women's Education. Today's conference is brought to you by our Women's Education department.

Mulberry School for Girls has been a pioneer in women's education for fifty years. We aim to raise young women's aspirations, build their confidence and encourage them to make their voices heard. The school provides students with opportunities to engage with and learn from older generations of successful women, and supports them in leading a creative and empowering response to gender issues.

Our projects include:

#### Women's Conferences

Since our first Women's Conference in 2007, these events have focussed on the leadership of women, providing platforms for both young women and positive female role models to make their voices heard. Students are involved in designing, organising and hosting the conferences. Our last conference, the 'Educating Twenty First Century Women: Passion, Possibilities and Power' conference, took place in October 2014.

### Magic Me

Magic Me brings together young and older women for shared creative activity. Mulberry School has enjoyed ten years of these intergenerational arts projects at The Women's Library. The projects have created artworks,



performances, installations and events that celebrate the lives of women of all ages in the group, as well as stories from the amazing collections at the host venues.

### Wow, Southbank Centre

Mulberry School has played a special role at the Women of the World Festival at Southbank Centre since it was launched in 2011. Over the course of the weekend spanning International Women's Day in March each year, WOW aims to celebrate the incredible achievements of women. Mulberry students deliver speeches, host activities and appear on panels at the festival, providing young women's perspectives on today's most potent gender issues.

#### **Leadership Of Place**

The Leadership of Place research project, which we undertook in partnership with the Institute of Education, asked what makes us feel like we belong at school. Building confidence and leadership skills amongst young women is a central part of our school's ethos, and we wished to create an opportunity for students to evaluate the confidence-building strategies we already have in place, and to suggest new strategies. We also aimed to build the confidence and leadership skills of our research team by developing their research and presentation skills, their ability to organise and lead their peers, and their ability to work collaboratively.

#### **Girl Guides**

Since opening in September 2014, First Mulberry Guides has built a Unit that is fun, supportive and eager to learn. We have learned about cultural diversity, environmentalism and, most recently, we have been learning about nature and the outdoors through growing vegetables in our school's community garden. We attended our first residential camp in September, and have recently opened a successful Senior Section for girls aged 14+.

Women's Education Officer: Holly Green hgreen@mulberry.towerhamlets.sch.uk













